

MEDICAL SCHOOL FACULTY COUNCIL

Speaker's Meeting
Tuesday, June 17, 2008
5:00 P.M. – 6:30 P.M.
SCCC Room 1537

Members Present:	Others Present:
Norman Altman, V.M.D. Sanjoy Bhattacharya, M.D. Coralie Carraway, Ph.D. Mary Ann Fletcher, Ph.D. Marta Galarza, M.D. Diana Lopez, Ph.D. Arnold Markoe, M.D. Rita Romaguera, M.D. Tomas Salerno, M.D. Carl Schulman, M.D. Ivonne Schulman, M.D.	Abdul M. Mian, Ph.D. Lesley Smith, M.D. Richard Thurer, M.D.

The meeting was called to order at 5:00 p.m. by the Speaker, Dr. Norman Altman.

A motion was made and recorded to approve minutes of the Transitional (Dean's) Meeting of May 27, 2008. The motion was unanimously approved.

New Business

1. Proposed Ombudsman

Dr. Altman thought of the suggestion of having an Ombudsman for the Miller School of Medicine. He distributed a draft description (attached) of the position, which was modeled after a similar position at the University of Michigan. It was envisioned that the Ombudsman would be jointly appointed by the Medical School Faculty Council and the Dean of the School of Medicine. A brief discussion was held, by Council members who were generally in favor of pursuing the idea further. Dr. Altman said he would appoint a committee to review the concept and report back to the Council with details.

2. Review of Centers and Institutes

Dr. Altman distributed a printout for the School of Medicine website under the heading of "Centers". It was clear when the Council members looked at the document that it was out of date and in many cases incorrect. Additionally, Dr. Altman pointed out that the Faculty Manual in Section C18.2.1 and C18.2.2 require a periodic review of centers and institutes.

After a brief discussion, it was agreed that a committee should be appointed to review the guidelines for centers and institutes and report back to the Council.

3. Update on Website

A number of Council members have commented on the Council website which is difficult to navigate and contains out-of-date information. Dr. Altman will work with Faculty Affairs to improve the site.

4. Faculty Research Database

At the last Council meeting, a brief discussion was held on the lack of a database of faculty expertise. This is a significant issue for investigators who wanted to identify research collaborations and/or individuals with specialized instrumentation. It was agreed that Dr. Bookman would be invited to update the Council on the progress in establishing a database.

Old Business

1. Staff Compensation Plan

A brief discussion was held on the issues concerning position re-classifications and salary adjustments for research staff that were on hold. Dr. Altman will invite someone from Human Resources to update the Council at its next meeting.

2. Re-Organization of the Admission Process

Dean Goldschmidt announced at the last Council meeting that Dr. Robert Hinkley was retiring, that a replacement would be identified shortly. He also stated that the admission process would be evaluated and the Council would be involved in the process.

3. Clinical Track Tenure

A report was submitted at the Council meeting on a proposed tenure plan for clinical and educator faculty. No action was taken at that time. A discussion was held on the roles of the Medical School Promotions and Tenure Committee, the Executive Vice President and the Provost in the tenure review and approval process. There were conflicting perceptions on the requirements for promotion and/or the award of tenure and the process for implementation. Dr. Altman and Dr. Thurer will review the current status and report to the Council.

4. Agenda for the Dean's Meeting on June 24, 2008

Dr. Altman then solicited suggestions from the Council for the Dean's Meeting on Tuesday, June 24, 2008.

The meeting adjourned at 6:15 pm.