

MEDICAL SCHOOL FACULTY COUNCIL

**Dean's Meeting
Tuesday, July 22, 2008
5:00 P.M. – 6:30 P.M.
SCCC Room 1301**

Members Present:	Others Present:
Fazal Ahmad, Ph.D. Norman Altman, V.M.D. Deshratn Asthana, Ph.D. Sanjoy Bhattacharya, M.D. Coralie Carraway, Ph.D. Mary Ann Fletcher, Ph.D. Marta Galarza, M.D. Diana Lopez, Ph.D. Tomas Salerno, M.D. Carl Schulman, M.D. Ivonne Schulman, M.D. Sean Scully, M.D.	Elizabeth Coker Pascal Goldschmidt, M.D. Sheri Keitz, M.D. Jennifer McCafferty-Cepero, Ph.D. Richard Thurer, M.D.

The meeting was called to order at 5:07 p.m. by the Speaker, Dr. Norman Altman.

A motion was made to approve minutes of the Speaker's Meeting of June 17, 2008. The motion was unanimously approved.

New Research Resources Website

Dr. Jennifer McCafferty-Cepero introduced the "New Research Resources Website". The intent of this website is to develop research resources for investigators of the Miller School of Medicine. She distributed a handout with the description of the website and the resources that are available. There will be information available on the Miller School of Medicine website that will link users to all research resources. This project is still in development. Council members offered suggestions of ways to enhance the website. Suggestions included: 1) if the resource is a cost center, the fee schedule should be listed; 2) some core resources can be consolidated to effect economies of scale; and 3) the usage of the core resources should be monitored as it would help to ensure quality and service to investigators.

Faculty Orientation (Online)

Dean Goldschmidt requested that Dr. Sheri Keitz, the Associate Dean of Faculty Development & Diversity, and Ms. Elizabeth Coker, the Director of Faculty Affairs, work together to develop an Online Faculty Orientation for new hires. Ms. Coker began a brief discussion and distributed a handout outlining the program. The handout described each of the sessions that will be used to assist new faculty in developing their careers and to serve as an introduction to resources available to them at the Medical Campus. As it is set up at

this time, the available tracks are for Research, Clinical Non-UMMG members, and Clinical UMMG members. The online sessions for the new faculty orientation is expected to be available on September 1, 2008. The live session is expected to be available in January 2009. This project is still in its developmental stage.

Dr. Altman suggested that an additional track be added for Educators and Librarians. He also suggested that the orientation should be made available to new faculty prior to coming onboard at the Miller School of Medicine. Dr. McCafferty- Cepero suggested a way to design the form to direct the faculty to their appropriate orientation.

Appointment of Council Committee Chairs, Members and Council Representatives

In a brief discussion, Dr. Altman informed the Council that there was no Chair for the Admissions Committee. He has spoken with Dr. O'Connell regarding this issue and Dr. O'Connell suggested a candidate. Dr. Altman plans to discuss this issue in more detail with the Dean. The Executive Curriculum Committee, Scientific Awards Committee, and the Information Resource Committee need Council Representatives. Dr. Altman requested volunteers from Council members.

Issues to be Addressed

Criteria for Centers and Institutes

Dr. Sean Scully, Dr. W. Dalton Dietrich and Dr. Jennifer McCafferty-Cepero are working together to define the criteria for centers and institutes at the Miller School of Medicine consistent with the policies in the Faculty Manual. This will include defining a Center of Excellence and Areas of Distinction. The Committee will update the Council at a future meeting.

Criteria for Promotion and Tenure

Drs. Altman, Thurer and Sick will be meeting regarding the process of Appointment, Promotion and Tenure. The results of this meeting will be communicated to the Faculty Council.

Dean's Remarks

Chair Searches

Dean Goldschmidt has received a verbal commitment from Dr. Richard Cote as Chairman of Pathology. Dr. Cote will be bringing great leadership and is expected to become part of our full-time faculty as of January 2009. Together, he and Dr. Bookman will be working to develop the business plan for the department. Dr. Doris Taylor is excited about the opportunities at UM and a verbal commitment is being negotiated at this time. There are three outstanding candidates, two external and one internal, for the position as Chair of the Department of Ophthalmology. A final candidate will be selected in the near future.

Change in Leadership

Dr. Julio Licinio, the Chair of the Department of Psychiatry, has asked the Dean to allow him to step down. Dr. Licinio came to University of Miami Miller School of Medicine from UCLA. While at UCLA, he was in charge of the CTSA proposal. When recruited by University of Miami, he wanted to head the Department of Psychiatry and continue his

leadership role as the Director of CTSA. As his responsibilities continued to grow, Dr. Licinio has decided to step down as Chair and focus on CTSA. Dean Goldschmidt has accepted this decision and has selected Dr. Ewald Horvath to be Interim Chair.

Other Remarks

Dean Goldschmidt was pleased to announce that the Miller School of Medicine has had a very successful year. There was substantial growth in all aspects of the enterprise. The admissions for the new University of Miami Hospital have increased and more procedures are being performed. Other University of Miami hospitals are also doing well.

Dr. Altman has asked to Dean Goldschmidt address the issue of appointing an Associate Dean for Admissions. The Dean has asked Dr. Lawrence Gardner to select a Director for the Admissions Committee until a leader is identified. Dr. Altman would like to meet with Dr. Mark McConnell to make it a high priority to appoint a Chair.

The meeting adjourned at 6:11 pm.