

## MEDICAL SCHOOL FACULTY COUNCIL

**Speaker's Meeting  
Tuesday, October 13, 2009  
5:00 P.M. – 6:30 P.M.**

**BCRI 139 (Baxter Conference Room @ Batchelor Children's Research Institute)**

<b>Members Present:</b>	<b>Others Present:</b>
Norman Altman, V.M.D. Marta Galarza, M.D. Oliver Lenz, M.D. Diana Lopez, M.D. Kenneth Muller, Ph.D. Tomas Salerno, M.D.	Jennifer McCafferty-Cepero, Ph.D. Richard Thurer, M.D.

The meeting was called to order at 5:00 p.m. by the Speaker, Dr. Norman Altman.

A motion was made to approve the minutes of the Speaker's Meeting of September 9, 2009. The motion was unanimously approved.

### **1. Faculty Senate Report**

This item was deferred.

### **2. Name Change: Miami Institute for Medical Discoveries and Health Disparities – Dr. Jennifer McCafferty-Cepero**

Dr. Jennifer McCafferty-Cepero began with a brief history on the creation of the Miami Institute for Medical Discoveries and Health Disparities. This institute was created about two years ago as part of our CTSA application. The leadership for CTSA has changed and so has the scope and intent of the proposal. As part of this transition, the administration has requested a name change to the Miami Clinical and Translational Science Institute (CTSI). The goals and objectives in the grant for the institute are the same; however, there are some changes in the programmatic areas. There will be future updates on the CTSA and CTSI initiatives provided to the Council.

Motion to Approve: unanimously approved.

Dr. McCafferty-Cepero announced that the Office of Research will host a Shared Resources Fair on December 2, 2009. It will be held to highlight the various core facilities and shared resources university-wide. The fair would have booths and a poster session. The posters will describe the services and how to obtain access to the technologies that are available. In organizing the Shared Resources Fair, the Office of Research will also receive feedback from the faculty on the scope of resources available to them and additional resources that may be needed. Dr. Norman Altman pointed out that there are some resources that are open to everyone at the Medical Campus, but there are those that are very limited. Dr. Mc-Cafferty-Cepero stated that each resource will have a list of services and fee schedules.

### **3. Realignment of Council Members – Dr. Richard Thurer**

A handout was distributed.

Dr. Richard Thurer reminded the Council that at the last Speakers meeting, there was a discussion of creating a proposal for the realignment of the Council Membership. There was a discussion about changes to the constituencies because of our enlarging faculty and departmental changes. This realignment will insure that each department will have representation on the Council. Dr. Thurer has drafted proposed changes to the current ByLaws that would allow the implementation of the realignment process. There will be one representative from each department. The four largest departments will have an additional representative. Also, there is a change of the description of faculty members eligible for the Council to conform to the University of Miami *Faculty Manual*. Everyone currently on the Faculty Council will serve their complete term. There will be two Vice Speakers for Faculty Council.

Dr. Altman will draft an email that will be circulated to all faculty members regarding these changes. Faculty comments will be welcomed before finalizing the revisions. Dr. Thurer would like to present it for final approval at the next Faculty Council Dean's Meeting.

### **4. Committee Report: Appointment, Promotions & Tenure Committee – Dr. Norman Altman on behalf of Dr. Thomas Sick**

A handout was distributed.

After reviewing the report with the Council, Dr. Altman began to discuss the criteria for promotion of the Clinical Educator Faculty. He clarified that the term "clinical educator" should indicate clinical productivity. It was mentioned that, in some institutions, there is no requirement that faculty on the clinical track to demonstrate academic productivity such as publications or presentations in order to be promoted. This is an issue for the Council to address. Two proposals have been discussed by the committee. The first proposal was to create a separate Clinical Educator Track that would clearly define this group of faculty. The second proposal was to modify the existing Clinical Educator Track to better reflect the activities of the individual and provide guidelines for their advancement.

Dr. Altman emphasized that there was an opportunity to improve the procedure and process of evaluation. As pointed out in the report, it is difficult to quantify excellence in the clinical area. There was a dialogue about having a Clinical Portfolio that reflected and quantified clinical activities. It is felt that it would be very important to provide a mechanism to develop a formal Clinical Portfolio. Dr. Altman will work with clinician colleagues and Dr. Richard Tiberius on this issue.

The report also outlines the workload of the Appointment, Promotions and Tenure Committee and the numbers in each track that were evaluated. Council members held a brief discussion.

### **5. New Business**

There was none.

The meeting adjourned at 6:00 pm.