

**MINUTES**  
**MEDICAL SCHOOL FACULTY COUNCIL**  
**Speaker's Meeting**  
**Tuesday, November 15, 2005**  
**SCCC Room 1537**

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**Members Present**

David Arnold, M.D.  
William Awad, M.D.  
Kermit Carraway, Ph.D.  
Timothy Cleary, Ph.D.  
Mary Ann Fletcher, Ph.D.  
Orlando Gomez-Marin, Ph.D.  
Diana Lopez, Ph.D.  
Ernest Pretto, M.D.  
Carl Schulman, M.D.  
John Thompson, M.D.

**Members Absent**

Fazal Ahmad, Ph.D.  
Eduardo Bancalari, M.D.(excused)  
Samir Beydoun, M.D.  
Nanette Bishopric, M.D. (excused)  
Arnold Markoe, M.D.  
Abdul M. Mian, Ph.D.  
John Rahgeb, M.D.  
Jeffery Raskin, M.D.

**Others Present**

Dr. Luis Glaser  
Dr. Norma Kenyon

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**1. Call to Order**

The meeting was called to order at 5:00 P.M.

**2. Scientific Award Committee**

Dr. Awad advised the Council that the SAC had received \$200,000 this year. That committee has asked the Council, in view of the greater needs for funds this year, whether the Dean would consider providing more monies. Dr. Awad has asked the Dean to consider this request. Dr. Lisa Baumbach and Mary Ann Fletcher related that the committee felt unanimously that an extra \$100,000 was needed. This was communicated to the Dean and we are waiting his response.

**3. General Welfare Committee of the Faculty Senate**

Dr. Awad met with the General Welfare Committee to discuss a plan to develop a program for continuing evaluation of competence of the clinicians at the School of Medicine. In his discussions the following issues were presented: licensure, citizenship status, CME credits, specialty recertification, teaching responsibilities, service duties for the School, clinical competence and satisfactory interaction with nurses, patients, colleagues, students, interns, residents and fellows. Recently the Massachusetts General Hospital has required that each department and division prepare a plan for yearly review of the clinical competence of its members. A copy of one such plan is being obtained for review by the School Council.

Beyond these issues the General Welfare Committee was informed that institutions like Mayo Clinic and Cleveland Clinic determine competence in part by the appropriate use of time; thus, an initial workup is to be completed within 45 minutes with the appropriate request of laboratory and other studies and follow up visits are ideally limited to 15 minutes. An individual not able to fit this mold may be declared unsuitable for participation in those settings. The latter has not and will not be considered by the School. Dr. Awad promised the General Welfare Committee a report will be rendered to that body at its first meeting in October 2006. Volunteers from the Council were asked to participate and the following members have agreed: Dr. Orlando Pretto, Dr. John Ragheb, Dr. Carl Schulman, Dr. David Arnold and Dr. John Thompson; Dr. Arnold has agreed to act as chair.

**4. Consideration of developing quadrennial reviews for certain departmental individuals other than Chairs.**

Consideration for developing quadrennial reviews for division heads and academic vice-or associate chairs of departments is in progress.

**5. Review of extending the tenure deadline**

The new proposed tenure deadline, with three extra years, but requiring promotion to associate professor within six years is being reviewed by the Dean. In his preliminary consideration he felt that the measures should be applicable to all departments of the School. He will consult with the clinical chairs.

**6. Proposal for establishing the Wallace H. Coulter Center**

Dr. Luis Glaser informed the Council that the University has received \$13M from the Coulter Foundation to set up a Center for cellular and related research. Dr. Norma Kenyon has been appointed the initial coordinator to develop the proposal. The purpose of this Walter H. Coulter Center is to promote translational research. The goal is to bring projects from other centers in the School. Those agreeing to participate include the DRI, SCCC, Miami Project, BPEI and the Department of Biomedical Engineering. This Center will bring the University's proven scientific leadership into large scale culturing, cellular tissue transplantation, tissue regeneration and implantable biomaterials. Dr. Kenyon expects the Center to become self-sustaining within nine years. The plan is to appoint a team of highly effective individuals, including a Director of Operations and a Director of Business Development to help lead the Center's efforts. The Council voted unanimously to approve the Center.

**7. Search Committee for the Dean**

Dr. Glaser, the chairman of the search committee, related that 47 names have been proposed and after some screening 15 individuals were interviewed. Six candidates from the latter group were invited for further visits at the University with more extensive discussions with the search committee. Three individuals will be considered to be the best of that group and will be able to meet with President Shalala and the Board of Trustees. Dr. Glaser is very encouraged with the quality of the candidates.

**8. Adjournment**

The meeting adjourned at 6:30 P.M.