

**SCHOOL OF MEDICINE
SPEAKER'S MEETING
TUESDAY, April 18th, 2006
MINUTES**

Members Present:	Members Absent:
Fazal Ahamad, Ph.D William Awad, M.D. Eduardo Banacalari, M.D. Kermit Carraway, Ph.D Timothy Cleary, Ph.D Mary Ann Fletcher, Ph.D Orlando Gomez-Marin, Ph.D Diana Lopez, Ph.D Abdul M. Mian, Ph.D. John Ragheb, M.D. Jeffery Raskin, M.D. Carl Schulman, M.D. John Thompson, M.D.	David Arnold, M.D. Samir Beydoun, M.D. Nanette Bishopric, M.D. Arnold Markoe, M.D. Ernesto Pretto, M.D. (excused) Jeffery Raskin, M.D. Carl Schulman, M.D.
Others Present:	
Chris Bogue, IT Richard Thurer, M.D.	

The meeting was called to order at 5:10p.m.

VICE CHAIRS/ DIVISION CHIEFS EVALUATIONS: Dr. Raskin gave a preliminary presentation of a newly created form for evaluation of faculty. It would be user-friendly, containing the following: the name of the person being reviewed, date of review, a section for the faculty members' self-evaluation and identification of those member's of the faculty undertaking the review of the individual. Ten categories would be measured: Leadership, Resource Management, Academics, Research, Education, Clinical Competence, Operational Management, External Relations, Citizenship and Overall Comments. Each would describe areas of strength and improvement. Whether the evaluations should be done electronically or via paper ballot was raised by Dr. Raskin. The positive qualities of more space and easier access with the electronic option were discussed and favored by some members; however, the possible lack of confidentiality caused apprehension among others.

Chris Bogue, the IT specialist for the School, advised the council that the probability of evaluations being viewed by anyone without proper access was extremely slim. He explained that the data could only be viewed through a secured internet connection. No resolution about this issue will be made until the Council receives a final report from Dr. Raskin.